



Children's Educational Services, Inc.

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Faculty and Staff Return to School after COVID-19 Symptoms or Exposure

Faculty and staff should take the following actions related to COVID-19 symptoms or exposure:

- If a faculty and/or staff member tests positive for COVID-19, regardless of whether he/she is symptomatic or asymptomatic, the faculty and/or staff member may return to work upon completing at least 10 days of isolation from the onset of symptoms or 10 days of isolation after the first positive test if they remain asymptomatic.
- If a faculty and/or staff member has had close or proximate contact with a person with COVID-19 for a prolonged period of time AND is experiencing COVID-19 related symptoms, the faculty and/or staff member may return to work upon completing at least 10 days of isolation from the onset of symptoms.
 -) The New York State Department of Health considers a close contact to be someone who was within 6 feet of an infected person for at least 10 minutes starting from 48 hours before illness onset until the time the person was isolated. The local health department should be contacted if the extent of contact between an individual and a person suspected or confirmed to have COVID-19 is unclear.
- If a faculty and/or staff member has had close or proximate contact with a person with COVID-19 for a prolonged period of time AND is not experiencing COVID-19 related symptoms, the faculty and/or staff member may return to work upon completing 14 days of self-quarantine.
 -) However, if such a faculty and/or staff member is deemed essential and critical for the operation or safety of the workplace, upon a documented determination by their supervisor and a human resources (HR) representative in consultation with appropriate state and local health authorities, the exposed, asymptomatic faculty and/or staff member may return to work so long as the faculty and/or staff member adheres to the following practices prior to and during their work shift, which should be monitored and documented by the employer and faculty and/or staff member :
 1. Regular monitoring: The faculty and/or staff member must self-monitor for a temperature greater than or equal to 100.0 degrees Fahrenheit every 12 hours and symptoms consistent with COVID-19 under the supervision of their employer's occupational health program.
 2. Wear a mask: The faculty and/or staff member must wear a face mask at all times while in the workplace for 14 days after last exposure.
 3. Social distance: The faculty and/or staff member must continue social distancing practices, including maintaining, at least, six feet of distance from others.
 4. Clean and disinfect workspaces: The employer must continue to regularly clean and disinfect all areas, such as offices, bathrooms, common areas, and shared electronic equipment.
 5. Maintain quarantine: The faculty and/or staff member must continue to self-quarantine and self-monitor for temperature and symptoms when not at the workplace for 14 days after last exposure.
- If a faculty and/or staff member is symptomatic upon arrival at work or becomes sick with COVID-19 symptoms while at the workplace, absent close or proximate contact with a person with COVID-19, the faculty and/or staff member must be separated and sent home immediately and may return to work upon completing at least 10 days of isolation from the onset of symptoms OR upon receipt of a negative COVID-19 test result. The faculty and/or staff member will also be directed to contact his/her medical doctor immediately for follow up guidance.